

JORDAN SCHOOL DISTRICT
Anthony Godfrey, Ed.D., Superintendent of Schools
West Jordan, Utah

Intradistrict Communication

DATE: February 21, 2024

TO: Directors, Principals, and Administrative Assistants

FROM: John Larsen, Business Administrator
Sarah Palmer, Director of Payroll
Daniel Ellis, Director of Accounting

SUBJECT: Independent Contractors and URS

Retirees receiving a monthly benefit from Utah Retirement Services have restrictions when returning to work. Reemployment includes work or service performed as an employee (paid through Payroll) OR on a contract (as a business or independent contractor paid through Accounting) for a participating employer if the retiree is listed as the contractor; owner, partner, or principal of the contractor (business).

Utah code section 49-11-1207(2) states: "If a retiree or participating employer failed to report reemployment in violation of Section 49-11-1206, the retiree, participating employer, or both, who are found to be responsible for the failure to report, are liable to the (URS) office for the amount of any overpayment resulting from the violation."

Therefore, in order to protect the retiree and the District, it is crucial that the attached URS Post-Retired Verification form is completed by the Independent Contractors along with their W-9's. Please submit both of these forms to the Accounting Department.

If you have any questions, please email payroll@jordandistrict.org or call the Payroll Department at (801) 567-8154.

Thank you.