Utah State Board of Education

Testing Ethics Policy Presentation

For Utah Educators

2019-2020



Organization of the Policy and Presentation

The <u>Standard Test Administration and Testing Ethics Policy</u> is organized by the following headings.

Click on the headings below to go to that part of the

presentation. To return to **this slide,** click on the USBE seal.

- Purpose of testing
- <u>Assessments</u>
- **Before Testing: Teaching Practices**
- During Testing
- After Testing
- <u>Unethical Testing Practices</u>
- <u>Testing Ethics Violations</u>
- <u>Resources</u>

Have a copy of the Testing Ethics Policy as you go through the PowerPoint.



Purpose of Testing

"When **administered properly**, state assessments allow students to demonstrate what they know and can do."

Educators are obligated to provide students with opportunities to demonstrate their knowledge and skills fairly and accuratley. Educators involved with state assessments must conduct testing in a fair and ethical manner.



Assessments

State assessments require that educators adhere to all ethical practices and procedures as outlined in this policy.

With the variety of assessments, how do I know what "state assessments" are covered with this policy?



State Assessments

- State assessments are...
 - Federally mandated,
 - State mandated, and/or
 - Require the use of a state assessment system or software that is provided or paid for by the state

That's great, but give me specifics. What are they? Take a look at the Assessment and Accountability <u>webpages</u>, (http://www.schools.Utah.gov/assessment)



State or Federal Assessments:

• State assessments:

- AAPPL for DLI (not foreign language testing)
- Acadience Reading (K-3), formerly DIBELS
- ACT (11th grade administration only)
- Civics Test (required for graduation)
- DLM and UAA (alternate test to RISE and UA+)
- Kindergarten Entry and Exit Profile (KEEP)
- RISE (grades 3-8)
- Utah Aspire Plus (grades 9-10)
- Federal assessments:
 - NAEP (selected schools only)
 - WIDA (grades K-12 students receiving EL services only)



BEFORE Testing: Teaching Practices

What are the expectations for **licensed Utah educators** prior to testing?

- 1. Provide instruction aligned to the Utah Core State Standards using appropriate, locally adopted curriculum.
- 2. Provide accommodations throughout instruction to eligible students as identified by an EL, IEP or 504 team.
- 3. Use a variety of assessment processes throughout the year to assess student competency and inform instructional practices.
- 4. Provide students with a variety of assessment experiences, including feedback on their performance.
- 5. Use the resources provided for each assessment, as applicable, familiarize students with the testing tools and question types.



DURING testing

What SHALL Utah LEAs ensure happens during testing?

What SHALL licensed Utah educators ensure happens during testing?

IMPORTANT: Read the Test Administration Manual for the assessment – prior to administering the assessment. Read and follow the script during <u>each</u> <i>assessment session.



During Testing:

Utah LEAs shall ensure that:

- Curriculum and instruction are aligned with Utah Core State Standards.
- Parents are provided with procedures regarding student participation in state testing:
 - An LEA shall honor parent requests to excuse a student from taking an assessment.
- All tests are proctored by a licensed educator.
- Educators and support staff who participate in test administration shall complete an annual testing ethics training.
- Educators review preparation guidelines and test administration manuals (TAM) for the assessment prior to test administration.



During Testing

Licensed Utah educators shall insure that:

- An appropriate environment is set for testing to limit distractions.
- All students who are eligible to test are tested or recorded as to why they didn't participate.
- A student is not discouraged from participating in testing.
- Students have not been penalized for opting out of state assessments.
- Students aren't rewarded for participating in or performing well on state assessments.
- Students are provided an alternative learning activity if they are opted out of a state assessment.
- A proctor is present and *active* proctoring takes place throughout the entire test session.
- Students do not use personal electronic devices during testing.
- Make-up and test completion sessions are provided for students.
- Accommodations are provided to eligible students.



Remember these?

- Students should not be penalized for opting out of state assessments.
- Students should be provided an alternate learning activity if they are opted out of a state assessment.

Avoid 'monster' projects or assessments as the alternate learning activity for students that have opted out of a state assessment. The alternate learning activity should be comparable in rigor and length to other assignments, projects or assessments commonly given during the school year.

AFTER testing - LEAs

LEAs SHALL ensure that test results are:

- Provided to students and parents within 3 weeks of the LEA receiving them WITH information on how to appropriately interpret scores and reports.
- Made available to educators for improving their instruction.
- Maintained according to LEA policies and procedures.



AFTER testing - Educators

Licensed educators SHALL ensure that:

- All by-products (e.g. scratch paper, notes, student test tickets) of student testing are collected, secured, and destroyed as appropriate
- All test materials are returned to the test coordinator, as appropriate





AFTER testing - Educators MAY:

- Use a student's score from a state assessment to <u>improve</u> the student's academic grade for or demonstrate the student's competency within a relevant course (53E-4-3 (302-305)).
 - REMEMBER: Using a student's score from a state assessment can only IMPROVE a student's grade - not hurt it.
 - If a student is proficient or higher on a state assessment, they receive 100% of the points possible. If a student is not proficient on a state assessment, the grade cannot be impacted.



Other things to note about using a student's score as part of a grade:

- REMEMBER: Students cannot be rewarded for taking a state assessment. For example:
 - Educators cannot assign participation points on students' grades for taking a state assessment.
 - Treats or prizes cannot be given out for participation in or doing well on a state assessment.



AFTER testing – may NOTs for Educators and LEAs

Educators May NOT...

- Use a student's score on a state required assessment as the sole source to determine whether the student may advance to the next grade level.
- Use a student's score on a state required assessment to determine an overall grade for the course.
- Prohibit a student from enrolling in an honors, advanced placement, or International Baccalaureate course based on a student's score on a state required assessment or because the student was exempted from taking the state required assessment

R277-404-6. School Responsibilities

Unethical Testing Practices

Remember, we want to know what the STUDENT knows and can do.

If your actions will cause students to NOT receive a <u>valid</u> and <u>reliable</u> score, that accurately reflects what they know and can do, don't do it!

What does **valid** mean? How about **reliable**?



Unethical Testing Practices

Review the Unethical Testing Practices on pages 3 and 4 of the Standard Test Administration and Testing Ethics Policy.

Why would these practices be considered unethical?

What are other practices, that aren't listed, but might be unethical?



Testing Ethics Violations

To whom do I report a testing ethics violation?



Testing Ethics Violations Protocol

Protocol:

- An initial investigation should be conducted at the school level
- The LEA assessment director will review the initial investigation and determine findings. Be sure to know who your assessment director is.
- If the violation is of sufficient concern, the incident may also be forwarded to the Utah Professional Practices Advisory Commission (UPPAC) for review
- If inappropriate practices are substantiated, educators or other staff may receive further training or a reprimand, be subject to disciplinary action, be terminated, and/or lose their Utah teaching license

Jordan School District's Assessment Director:

Ben Jameson, Director of Evaluation, Research & Accountability 801-567-8243 - ben.jameson@jordandistrict.org



Resources

- Utah State Board of Education
- •http://www.schools.utah.gov
- Assessment, Utah State Board of Education
- •http://www.schools.utah.gov/assessment
- <u>Utah State Law Chapter 53E</u>
- •https://le.utah.gov/xcode/Title53E/53E.html
- **Utah State Board of Education Rules**
- •https://rules.utah.gov/publicat/code/r277/r277-404.htm
- **Utah Professional Practices Advisory Commission**
- •https://schools.utah.gov/policy/uppac

