

Intradistrict Communication

DATE: July 9, 2018

TO: Secondary School Principals
Directors

FROM: John Larsen, Business Administrator
June LeMaster, Administrator, Human Resources
Brent Burge, HR Administrator, Classified

SUBJECT: Shift Differential

As part of JESPA negotiations for the 2018-2019 contract year, the shift differential was increased effective July 1, 2018 as follows:

Swing Shift – The employee’s shift must begin between 12:00 p.m. (noon) and 10:00 p.m. The employee must work a full eight hours. The additional rate of pay is \$0.50 per hour.

Graveyard Shift – The employee’s shift must begin between 10:00 p.m. and 3:00 a.m. The employee must work a full eight hours. The additional rate of pay is \$1.00 per hour.

Only classified, benefit-eligible employees are eligible for shift differential. Please follow the current process to submit for shift differential pay.