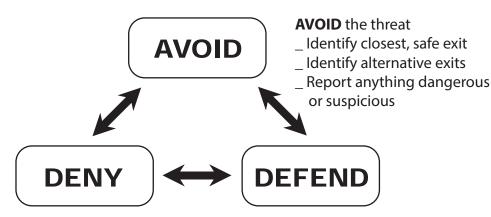
JORDAN SCHOOL DISTRICT AVOID • DENY • DEFEND DRILL PROTOCOL

Instructions for Administrators

- Step 1. Contact your School Resource/DARE Officer. Know them and their cell number.
- Step 2. Review the Incident Command Violence Incident Action Plan and Avoid Deny Defend (ADD) strategies with the School Safety Committee/Incident Command Team.
- Step 3. With input from the School Safety Committee/Incident Command Team and officer, plan discussions, practices and/or drills to be held. Examples include, but are not limited to:
 - a) Conduct a meeting to discuss drill protocol
 - b) Conduct a table top scenario exercise with officer participation
 - c) Conduct a building walk through with the staff and officer, to perform a "what if and then" exercise using the ADD strategies listed below.
- Step 4. Continue to conduct Incident Command drills as usual, and implement the ADD strategies as discussed and planned with the officer.
- Step 5. Conduct a debrief meeting after drills, to make improvements.
- Step 6. Continue to report meetings, exercises and drills using the online forms on the Google Drive.
- Step 7. In high schools ONLY, for now, provide opportunities for students to view the JSD Avoid Deny Defend video.

Contact JSD Emergency Operations Manager Lance Everill with questions: 801-567-8623, lance.everill@jordandistrict.org.



DENY the threat access to you

_ Lockout if threat is outside of the building

- _ Lockdown if threat is inside
 - Identify closest lockdown place

LOCKS, LIGHTS, OUT OF SIGHT

- Identify barricade items, methods
- Identify concealment, cover
- Position out of sight
- Position ready to **AVOID** or **DEFEND**
- Understand remaining quiet, silence cell phones
- Identify alternative exits (AVOID)
- _ Report anything dangerous or suspicious

DEFENDING yourself is a personal choice/decision

- _ Utilize group of people if possible
- _ Identify objects that could be used
- _ Understand hands are dangerous
- Understand areas of vulnerability
- _ Look for opportunities to **AVOID**
- _ Look for opportunities to **DENY**